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| Registration no.: MASMSPO101117 |
| Date: 30 th June 2020 |



All Relevant Stakeholders for

LCE PLANTATION SDN BHD

Dear Stakeholders,

INVITATION TO PARTICIPATE IN STAKEHOLDER CONSULTATION FOR MALAYSIAN SUSTAINABLE PALM OIL (MSPO) MS 2530-3: 2013

MPOCC has commissioned Platinum Shauffmantz Veritas Sdn. Bhd. for the assessment and certification unit against **Malaysian Sustainable Palm Oil (MSPO) MS 2530-3:2013 for Part 3 : General Principles For Oil Palm Plantations And Organised Smallholders**. MSPO Standard was launched in 2013 with the objective of promoting the production and use of sustainable palm oil. Further information about MSPO can be obtained from the following websites:

- 1) <http://mspo.mpob.gov.my/>
- 2) <http://www.mpocc.org.my/>

MSPO certification will enable oil palm growers and palm oil millers to claim that their product is produced sustainably. Among requirements to market the claim are:

- Adoption of appropriate plantation and milling best practice
- Compliance with legal requirements
- Environmental responsibility and conservation of natural resources and biodiversity
- Responsible consideration of employees and of individual and communities
- Continual improvement

In ensuring that the organization seeking certification meets the above requirements, PSV would like to invite interested parties to comment on the certification assessment of a group of **LCE PLANTATION SDN BHD**. Platinum Shauffmantz Veritas Sdn. Bhd plans to carry out the certification assessment on **06th August 2020**. PSV has appointed the following team for the forthcoming assessment:

En. Badrul Hisham Hj. Baharin

In relation to the forthcoming assessments, PSV welcomes stakeholders to comment on the following topics:

- Environmental protection
- Biodiversity conservation
- Opportunities for employment
- Provision of housing, sanitation, amenities and educational support
- Company approach to community development
- Participation in decision making
- Any other topic / matter or issue of relevance to the assessment or about the company/ estates/ mills or auditors

Comments (if any) have to be reached to us prior to the assessment. Please forward your comments to our official email at compliance@shauffmantz.com. Please be informed that your input and feedback will be kept confidential available only PSV and members of the audit team. PSV looks forward to receiving your comments.

Thank you for your cooperation.
Yours faithfully,

Azila

Nor Azila Binti Ishak
Assistance Compliance Officer



- MS 1480 • MS 1514 • MS 1900 • ISO 9001 • ISO 13485 • ISO 14001 • ISO/TS 16949 • OHSAS 18001
- ISO 45001 • MS 22001 • MS 27001 • ISO/TS 29001 • ISO 50001 • MS 2530 • RSPQ

Comment Form (Borang Maklum Balas)

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|--------------------|--|
| Name: | |
| Contact No.: | |
| Date: | |
| Address: | |
| Comment/complaint: | |

- All comment/complaint will be treated as private and confidential.
Semua komen atau aduan yang diterima dianggap rahsia.

NAMA LADANG / KILANG

: LCE PLANTATION SDN BHD

TARIKH

: 06th August 2020

KATEGORI 1 : WAKIL PEKERJA (*Wakil Lelaki , Wanita, Negara dan Skop Kerja*)

| NO | NAMA / AGENSI | ORGANISASI DAN ALAMAT | NO TEL |
|----|---------------------------------|---|--------------|
| 1 | Low Chai Eng (Director) | Jalan Tengah Nipah, 91100 Lahad Datu, Sabah | 019-333 1178 |
| 2 | Yeo Pei Ling (Administrator) | Jalan Tengah Nipah, 91100 Lahad Datu, Sabah | 019-776 5654 |

KATEGORI 2 : KOMUNITI SETEMPAT (*Ketua Setiap Kampung atau Taman, Ketua Agama, Semua Sekolah dan beberapa Klinik sekitar*)

| NO | NAMA / AGENSI | ORGANISASI DAN ALAMAT | NO TEL |
|----|---------------|-----------------------|--------|
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KATEGORI 3 : LADANG BERHAMPIRAN (*Semua Estet, Kilang, Ladang dan Pekebun Kecil yang bersebelahan dengan lokasi kilang / ladang*)

| NO | NAMA / AGENSI | ORGANISASI DAN ALAMAT | NO TEL |
|----|---|--|---------------|
| 1 | Golden Elate Sdn Bhd (Palm Oil Mill) | Lot 10, 2nd Floor, Metro Commercial Centre, 91100 Lahad Datu | 089 - 882 654 |
| 2 | Abid Emas Sdn Bhd (Palm Oil Estate) | MDLD 3903 Lorong 5 Taman Mewah Jalan Dam 91100 Lahad Datu | 089-880171 |

KATEGORI 4 : AGENSI KERAJAAN (*Semua Agensi Kerajaan yang terlibat dengan ladang / kilang. Cth : Majlis Daerah, Polis, Bomba, Pej.Buruh, Perhilitan, Alam Sekitar, etc*)

| NO | NAMA / AGENSI | ORGANISASI DAN ALAMAT | NO TEL |
|----|---|--|-------------|
| 1 | Balai Polis Lahad Datu | Jalan Kastam Baru, 91100 Lahad Datu, Sabah | 089-881255 |
| 2 | Jabatan Bomba Dan Penyelamat Lahad Datu | Jalan Tengah Nipah, 91100 Lahad Datu, Sabah | 089-884444 |
| 3 | Hospital Lahad Datu | Jln Lahad Datu - Tawau, 91100 Lahad Datu, Sabah | 089-895111 |
| 4 | Jabatan Imigresen Lahad Datu | 91100 Lahad Datu, Sabah | 089-887 552 |
| 5 | Jabatan Keselamatan Dan Kesihatan Pekerjaan Tawau | Wisma Persekutuan Tawau | 089-749 636 |
| 6 | Malaysia Palm Oil Board Lahad Datu | Km. 10, Jalan Tengah Nipah, 91109 Lahad Datu, Sabah, 91100 | 089-897 106 |

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| 7 | Jabatan Alam Sekitar Kota Kinabalu | Aras 4, Blok A Kompleks Pentadbiran Kerajaan Persekutuan Sabah, Jalan UMS-Sulaman, Likas, 88450, Kota Kinabalu, Sabah, 88400 | 088-488166 |
| 8 | Kumpulan Wang Simpanan Pekerja Lahad Datu | Bangunan KWSP, MDLD 3330, Lot 65, Kompleks Fajar, Jalan Segama, 91100 Lahad Datu, Sabah Malaysia | 089-880 801 |
| 9 | Pertubuhan Keselamatan Sosial Lahad Datu | MDLD 3827, Fajar Centre, Peti Surat 61193, 91120 Lahad Datu, Sabah | 089-889576 |
| 10 | Jabatan Tenaga Kerja Lahad Datu | Bandar Lahad Datu, 91100 Lahad Datu, Sabah | 089-881623 |
| 11 | Kementerian Perdagangan Dalam Negeri Koperasi Dan Kepenggunaan (KPDNKK) | MDLD 4505, Lot 65, Blok J, Jalan Bunga Raya, Sabah, 91121 Lahad Datu | 089-886 090 |
| 12 | Jabatan Pengangkutan Jalan | Peti Surat 61395, Sabah, 91122 Lahad Datu | 089-883992 |

KATEGORI 5 : WAKIL PESERTA(Wakil AJKKP, Wadira, Belia, etc)

| NO | NAMA / AGENSI | ORGANISASI DAN ALAMAT | NO TEL |
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KATEGORI 6 : KONTRAKTOR DAN PEKERJA(Semua Kontraktor dan beberapa orang wakil daripada pekerja mereka)

| NO | NAMA / AGENSI | ORGANISASI DAN ALAMAT | NO TEL |
|----|---------------|-----------------------|--------|
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KATEGORI 7 : PEMBEKAL(Semua Pembekal Baja, Racun, Peralatan, Pembekal BTS etc)

| NO | NAMA / AGENSI | ORGANISASI DAN ALAMAT | NO TEL |
|----|--|--|-------------|
| 1 | Loongsyn Sdn Bhd (Agriculture Material Supplier) | TB. Jalan Haji Karim, P.O.Box 62468, 91304, Tawau | 089- 777877 |
| 2 | All Planters Tractor (Sabah) Sdn Bhd (Agriculture Material Supplier) | Lot 1, Batu 1, Jalan Tengah Nipah, Lahad Datu, Sabah. | 089-885975 |
| 3 | Hock Wah Auto Parts Sdn Bhd (Auto Parts Supplier) | MDLD 4660, Lot 82, Teck Guan Light Industrial, P.O.Box, 62198, 91128, Lahad Datu, Sabah. | 089-888782 |

KATEGORI 8 : LAIN-LAIN (NGO dan Pertubuhan Setempat yang berkaitan)

| NO | NAMA / AGENSI | ORGANISASI DAN ALAMAT | NO TEL |
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